Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

ACCOUNTING AND FINANCE

Whistleblowing Systems and Financial Misconduct Investigations Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
5 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

Email: training@datastatresearch.org | Issued: November 25, 2026

Academic & Professional Training Year: 2026

DATASTAT TRAINING INSTITUTE

P.O. Box 102802-00101, Nairobi, Kenya

Training Centers: Nairobi • Mombasa • Kigali • Dubai • Live Virtual Academy

Tel: +254 724 527 104 | +254 734 969 612

Email: training@datastatresearch.org

www.datastatresearch.org

Whistleblowing Systems and Financial Misconduct Investigations Training Course

Accounting and Finance • 5 Days Intensive • Accredited Certification

Course Overview

Whistleblowing Systems and Financial Misconduct Investigations Training Course provides comprehensive knowledge and practical skills for establishing effective whistleblowing frameworks, detecting financial irregularities, and conducting confidential, impartial, and evidence-based investigations.

Key Skills & Software Tools Covered

MS Word • Microsoft Dynamics 365 • Case IQ • and NAVEX Whistleblowing Software

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
30 Nov 2026 – 4 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
7 Dec 2026 – 11 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
14 Dec 2026 – 18 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
21 Dec 2026 – 25 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
28 Dec 2026 – 1 Jan 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
4 Jan 2027 – 8 Jan 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
11 Jan 2027 – 15 Jan 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
18 Jan 2027 – 22 Jan 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
25 Jan 2027 – 29 Jan 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
1 Feb 2027 – 5 Feb 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
8 Feb 2027 – 12 Feb 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
15 Feb 2027 – 19 Feb 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
22 Feb 2027 – 26 Feb 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
1 Mar 2027 – 5 Mar 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
8 Mar 2027 – 12 Mar 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
15 Mar 2027 – 19 Mar 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
22 Mar 2027 – 26 Mar 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
29 Mar 2027 – 2 Apr 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
5 Apr 2027 – 9 Apr 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
12 Apr 2027 – 16 Apr 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
19 Apr 2027 – 23 Apr 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
26 Apr 2027 – 30 Apr 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**

3 May 2027 – 7 May 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
10 May 2027 – 14 May 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
17 May 2027 – 21 May 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
24 May 2027 – 28 May 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
31 May 2027 – 4 Jun 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
7 Jun 2027 – 11 Jun 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
14 Jun 2027 – 18 Jun 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
21 Jun 2027 – 25 Jun 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
28 Jun 2027 – 2 Jul 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
5 Jul 2027 – 9 Jul 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
12 Jul 2027 – 16 Jul 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
19 Jul 2027 – 23 Jul 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
26 Jul 2027 – 30 Jul 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
2 Aug 2027 – 6 Aug 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
9 Aug 2027 – 13 Aug 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
16 Aug 2027 – 20 Aug 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
23 Aug 2027 – 27 Aug 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
30 Aug 2027 – 3 Sep 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
6 Sep 2027 – 10 Sep 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
13 Sep 2027 – 17 Sep 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
20 Sep 2027 – 24 Sep 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
27 Sep 2027 – 1 Oct 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
4 Oct 2027 – 8 Oct 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
11 Oct 2027 – 15 Oct 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
18 Oct 2027 – 22 Oct 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
25 Oct 2027 – 29 Oct 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
1 Nov 2027 – 5 Nov 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
8 Nov 2027 – 12 Nov 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
15 Nov 2027 – 19 Nov 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
22 Nov 2027 – 26 Nov 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
29 Nov 2027 – 3 Dec 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
6 Dec 2027 – 10 Dec 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**

13 Dec 2027 – 17 Dec 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
20 Dec 2027 – 24 Dec 2027	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Whistleblowing Systems and Financial Misconduct Investigations Training Course

Introduction

Whistleblowing Systems and Financial Misconduct Investigations Training Course provides comprehensive knowledge and practical skills for establishing effective whistleblowing frameworks, detecting financial irregularities, and conducting confidential, impartial, and evidence-based investigations. The course explores corporate governance, fraud risk management, financial crime detection, regulatory compliance, ethical reporting channels, whistleblower protection, and internal control mechanisms. Participants will learn how to identify financial misconduct, investigate suspected fraud, manage anonymous disclosures, protect reporting individuals against retaliation, and strengthen organizational accountability through transparent reporting systems.

The training also examines international best practices, emerging financial crime trends, digital whistleblowing platforms, forensic accounting, investigative interviewing, and financial evidence management. Through practical exercises and global case studies, participants will develop the competencies required to investigate corruption, embezzlement, bribery, procurement fraud, money laundering, and other financial irregularities. The course emphasizes regulatory alignment, confidentiality, data protection, organizational integrity, and effective corrective action to build resilient institutions and promote sustainable ethical business practices.

Course Objectives

- Establish effective whistleblowing systems and reporting frameworks.
- Identify financial misconduct, fraud indicators, and corruption risks.
- Strengthen corporate governance and ethical leadership.
- Develop confidential and anonymous reporting mechanisms.
- Apply forensic accounting and financial investigation techniques.
- Protect whistleblowers against retaliation and victimization.
- Conduct impartial, evidence-based internal investigations.
- Improve fraud risk assessment and internal control systems.
- Understand anti-money laundering and anti-bribery compliance.
- Apply digital investigation and financial data analysis tools.
- Strengthen regulatory compliance and accountability.
- Develop effective investigative interviewing techniques.
- Implement corrective actions and sustainable fraud prevention strategies.

Organizational Benefits

- Improved fraud detection and financial crime prevention.
- Stronger corporate governance and institutional accountability.
- Increased employee confidence in reporting misconduct.
- Reduced financial losses and reputational damage.
- Improved regulatory compliance and risk management.
- Enhanced transparency and ethical organizational culture.
- Better protection of whistleblowers and confidential information.
- Stronger internal investigations and evidence management.
- Improved financial controls and audit effectiveness.
- Reduced exposure to corruption, bribery, and financial misconduct.

Target Audiences

- Chief Financial Officers and Finance Managers.
- Internal Auditors and External Auditors.
- Compliance Officers and Risk Managers.
- Fraud Examiners and Forensic Accountants.
- Human Resource Managers and Ethics Officers.

- Legal Practitioners and Corporate Investigators.
- Banking, Insurance, and Financial Services Professionals.
- Government Regulators and Public Sector Managers.

Course Duration: 5 days

Course Modules

Module 1: Fundamentals of Whistleblowing Systems

- Principles and importance of organizational whistleblowing frameworks.
- Types of whistleblowing channels and reporting mechanisms.
- Anonymous reporting, confidentiality, and disclosure management.
- Global case study: United States Securities and Exchange Commission whistleblower programme.
- Employee awareness, ethical culture, and reporting responsibilities.
- Designing accessible and effective whistleblowing policies.

Module 2: Financial Misconduct and Fraud Detection

- Types of financial misconduct, corruption, and occupational fraud.
- Identifying fraudulent transactions and suspicious financial activities.
- Procurement fraud, embezzlement, bribery, and asset misappropriation.
- Global case study: Siemens international bribery and corruption scandal.
- Financial red flags, fraud indicators, and suspicious reporting patterns.
- Applying fraud risk assessment and prevention strategies.

Module 3: Whistleblower Protection and Regulatory Compliance

- International whistleblower protection principles and legislation.
- Protection against retaliation, discrimination, and victimization.
- Confidentiality, privacy, and secure information handling.
- Global case study: European Union Whistleblower Protection Directive.
- Regulatory reporting obligations and organizational responsibilities.
- Developing effective whistleblower protection policies.

Module 4: Financial Misconduct Investigation Procedures

- Investigation planning, scope definition, and case prioritization.
- Collecting, preserving, and documenting financial evidence.
- Investigative interviewing and witness statement preparation.
- Global case study: Enron corporate accounting fraud investigation.
- Maintaining chain of custody and investigation documentation.
- Preparing investigation reports and recommendations.

Module 5: Forensic Accounting and Digital Investigations

- Forensic accounting principles and financial statement analysis.
- Transaction tracing and identification of suspicious payments.
- Digital evidence collection and electronic document examination.
- Global case study: Wirecard accounting fraud investigation.
- Data analytics, audit trails, and digital investigation tools.
- Financial evidence validation and forensic reporting.

Module 6: Internal Controls and Fraud Risk Management

- Evaluating internal controls and financial accountability systems.
- Segregation of duties and authorization procedures.
- Fraud risk mapping and organizational vulnerability assessments.
- Global case study: Wells Fargo unauthorized accounts scandal.
- Strengthening internal audit and compliance monitoring.
- Implementing corrective and preventive control measures.

Module 7: Investigative Ethics and Case Management

- Maintaining independence, impartiality, and professional integrity.
- Managing conflicts of interest and investigation confidentiality.
- Interviewing complainants, witnesses, and suspected offenders.
- Global case study: FIFA corruption investigations.
- Investigation case files, documentation, and reporting protocols.
- Communicating findings and managing disciplinary recommendations.

Module 8: Whistleblowing System Implementation and Continuous Improvement

- Developing organizational whistleblowing implementation strategies.
- Selecting secure reporting platforms and digital technologies.
- Monitoring disclosure trends and investigation performance indicators.
- Global case study: UK National Health Service Freedom to Speak Up initiative.
- Evaluating whistleblowing effectiveness and organizational responsiveness.
- Building sustainable transparency, accountability, and ethical leadership.

Training Methodology

- Expert-led presentations and interactive learning sessions.
- Practical financial misconduct investigation exercises.
- International case study analysis and group discussions.
- Simulated whistleblowing reports and investigative interviews.
- Forensic accounting and fraud detection demonstrations.
- Group assignments, role-playing, and knowledge assessments.
- Practical development of whistleblowing policies and procedures.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/whistleblowing-systems-and-financial-misconduct-investigations-training-course to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.