Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

BANKING INSTITUTE

Training Course on Human Resource Management in Central Banks

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
5 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

Email: training@datastatresearch.org | Issued: November 26, 2026

Academic & Professional Training Year: 2026

DATASTAT TRAINING INSTITUTE

P.O. Box 102802-00101, Nairobi, Kenya

Training Centers: Nairobi • Mombasa • Kigali • Dubai • Live Virtual Academy

Tel: +254 724 527 104 | +254 734 969 612

Email: training@datastatresearch.org

www.datastatresearch.org

Training Course on Human Resource Management in Central Banks

Banking Institute • 5 Days Intensive • Accredited Certification

Course Overview

Training Course on Human Resource Management in Central Banks is designed to empower HR practitioners and senior executives with actionable insights, strategic frameworks, and practical skills to elevate HR practices in central banking institutions.

Key Skills & Software Tools Covered

HR • Central Banking • Leadership • Management

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
30 Nov 2026 – 4 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 90,000**
30 Nov 2026 – 4 Dec 2026	Accra	Classroom / 5d	**$4,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
7 Dec 2026 – 11 Dec 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 90,000**
7 Dec 2026 – 11 Dec 2026	Accra	Classroom / 5d	**$4,000 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
14 Dec 2026 – 18 Dec 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 90,000**

14 Dec 2026 – 18 Dec 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 90,000**
14 Dec 2026 – 18 Dec 2026	Accra	Classroom / 5d	**$4,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
21 Dec 2026 – 25 Dec 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 90,000**
21 Dec 2026 – 25 Dec 2026	Accra	Classroom / 5d	**$4,000 USD / KES 90,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Training Course on Human Resource Management in Central Banks

Introduction

In today’s rapidly evolving financial ecosystem, Human Resource Management (HRM) within central banks plays a pivotal role in cultivating a resilient, adaptable, and future-ready workforce. The demands on HR professionals in regulatory and monetary institutions have intensified with the acceleration of digital transformation, organizational restructuring, and the need for data-driven decision-making. Training Course on Human Resource Management in Central Banks is designed to empower HR practitioners and senior executives with actionable insights, strategic frameworks, and practical skills to elevate HR practices in central banking institutions. It leverages a combination of global best practices and region-specific dynamics, fostering leadership, innovation, and strategic alignment in human capital management.

The Human Resource Management in Central Banks course integrates core HRM principles with modern tools such as HR analytics, talent development, performance management systems, and employee engagement strategies. Participants will explore the evolving role of HR in strengthening institutional performance, building organizational agility, and promoting governance and compliance. With practical case studies from renowned central banks globally, this course ensures learners leave with a robust HR toolkit to enhance institutional effectiveness, leadership capability, and workforce resilience.

Course Objectives

- Understand the strategic role of HRM in central bank governance.
- Apply HR analytics for informed decision-making in central banks.
- Design and implement effective talent acquisition strategies.
- Enhance employee engagement through data-driven initiatives.
- Build resilient and adaptive workforce models for financial institutions.
- Develop succession planning frameworks for leadership continuity.
- Strengthen performance through integrated performance management systems.
- Foster organizational change management in dynamic financial environments.
- Implement competency-based recruitment and assessment methods.
- Promote diversity, equity, and inclusion in central banking workplaces.
- Navigate labor laws, compliance, and HR policy frameworks.
- Align learning and development (L&D) strategies with institutional goals.
- Utilize digital HR transformation tools to streamline operations.

Target Audience

- HR Managers in Central Banks
- Talent Development Officers
- Senior Executives in Banking Regulation
- Organizational Development Consultants
- HR Analysts and Data Officers
- Training and Development Managers
- Policy Makers in Financial Institutions
- Change Management Consultants

Course Duration: 5 days

Course Modules

Module 1: Strategic HRM in Central Banks

- Understanding HR's strategic role in central banking.
- Aligning HR policies with central bank objectives.
- Workforce planning in regulatory institutions.
- Strategic KPIs and HR dashboards.
- Organizational culture and leadership alignment.
- Case Study: The Federal Reserve’s Strategic Workforce Plan.

Module 2: Talent Acquisition and Workforce Planning

- Employer branding in the public finance sector.
- Competency-based recruitment techniques.
- Workforce forecasting and talent pipelines.
- Candidate assessment using psychometric tools.
- Inclusive hiring and regulatory compliance.
- Case Study: ECB’s Competency-Based Hiring Framework.

Module 3: Performance Management and Employee Engagement

- Developing KPIs linked to institutional mandates.
- Continuous feedback models and 360° reviews.
- Performance-based incentives in public institutions.
- Designing engagement surveys and action plans.
- Remote work and hybrid engagement strategies.
- Case Study: Bank of England’s Agile Performance Management.

Module 4: Learning and Development in the Public Sector

- Identifying training needs and skills gaps.
- Building competency frameworks.
- Creating centralized L&D systems.
- Training ROI and measurement.
- Leadership and soft skills programs.
- Case Study: Reserve Bank of India’s L&D Transformation Strategy.

Module 5: HR Analytics and Data-Driven Decision Making

- Introduction to HR metrics and analytics tools.
- Predictive analytics in employee turnover.
- Integrating HRIS with central banking systems.
- Real-time dashboards and reporting.
- Legal and ethical use of HR data.
- Case Study: South African Reserve Bank’s HR Data Strategy.

Module 6: Change Management and Organizational Development

- Diagnosing organizational readiness.
- Managing resistance to change.
- Building internal change agent networks.
- Communication strategies in transformation.
- Institutional restructuring and HR roles.
- Case Study: IMF’s Organizational Development Project.

Module 7: Policy Compliance, Labor Law & DEI

- Understanding national and international labor laws.
- Drafting HR policies for regulatory environments.
- Managing grievances and disciplinary action.
- Promoting DEI in conservative institutions.
- Gender equality and anti-harassment frameworks.
- Case Study: Bank of Canada’s DEI Compliance Framework.

Module 8: Digital Transformation and the Future of Work

- HR digital tools (AI, chatbots, e-HRM).
- Preparing for automation in central banking roles.
- Upskilling and digital literacy programs.
- Designing digital onboarding experiences.
- Managing remote and hybrid central bank teams.
- Case Study: MAS Singapore’s HR Tech Adoption Journey.

Training Methodology

- Instructor-led virtual or on-site sessions by HR and banking experts
- Interactive presentations, simulations, and peer discussions
- Real-world case studies for contextual application
- Group activities, role-playing, and decision-making exercises
- Access to resource library, toolkits, and post-training support

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/training-course-on-human-resource-management-in-central-banks to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.