Datastat Research
Building Capacity in Training and Research

# DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

TRADE UNIONS

# Strategic Leadership for Trade Union Officials Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

## PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
**10 Days Practical Hands-on**

DELIVERY MODES
**In-Person Class & Live Virtual**

CERTIFICATION
**Accredited Certificate of Completion**

INTAKES / DATES
**Multiple Cohort Schedules Included**

PREPARED FOR:

**Valued Participant**

Email: training@datastatresearch.org | Issued: November 25, 2026

**Academic & Professional Training Year: 2026**

**DATASTAT TRAINING INSTITUTE**

P.O. Box 102802-00101, Nairobi, Kenya

Training Centers: Nairobi • Mombasa • Kigali • Dubai • Live Virtual Academy

Tel: +254 724 527 104 | +254 734 969 612

Email: training@datastatresearch.org

**www.datastatresearch.org**

# Strategic Leadership for Trade Union Officials Training Course

**Trade Unions • 10 Days Intensive • Accredited Certification**

## Course Overview

Strategic Leadership for Trade Union Officials Training Course equips trade union officials with advanced competencies in strategic negotiation, industrial relations management, policy influence, and organizational leadership to effectively represent workers in both formal and informal sectors.

### Key Skills & Software Tools Covered

Strategic leadership • Decision-making • Organisational management • Policy direction

## Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

| TRAINING DATES | LOCATION / VENUE | FORMAT / DURATION | INVESTMENT (FEE) |
|---|---|---|---|
| **7 Dec 2026 – 18 Dec 2026** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |

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| **18 Jan 2027 – 29 Jan 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |

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| **15 Mar 2027 – 26 Mar 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |

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| **26 Apr 2027 – 7 May 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |

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| **21 Jun 2027 – 2 Jul 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |

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|---|---|---|---|
| **2 Aug 2027 – 13 Aug 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |

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| **27 Sep 2027 – 8 Oct 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |

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| **8 Nov 2027 – 19 Nov 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

## Course Curriculum & Modules

**Strategic Leadership for Trade Union Officials Training Course**

**Introduction**

**Strategic Leadership for Trade Union Officials Training Course equips trade union officials with advanced competencies in strategic negotiation, industrial relations management, policy influence, and organizational leadership to effectively represent workers in both formal and informal sectors. In today's dynamic economy shaped by digital transformation, gig economy expansion, labor law reforms, and globalization, union leaders must adopt modern leadership strategies that enhance worker protection, social dialogue, and sustainable employment systems.**

**This training emphasizes practical, real-world application of leadership principles through case-based learning, simulations, and peer-to-peer engagement. Participants will develop strong capabilities in conflict resolution, stakeholder engagement, labor rights advocacy, and strategic decision-making. The program also integrates emerging trends such as decent work agenda, ESG labor standards, social justice movements, and inclusive economic development, ensuring trade union officials remain relevant, influential, and effective in shaping labor policies and defending workers' rights at local, national, and international levels.**

**Course Duration**

**10 Days**

### Course Objectives

- Strengthen strategic leadership skills for trade union governance

- Enhance collective bargaining and negotiation effectiveness
- Build capacity in industrial relations and labor law compliance
- Develop conflict resolution and mediation competencies
- Improve worker rights advocacy and policy influence
- Strengthen union organizational development and sustainability
- Build skills in stakeholder engagement and social dialogue
- Enhance strategic communication and labor messaging
- Promote ethical leadership and accountability in unions
- Develop understanding of global labor standards and ILO frameworks
- Strengthen crisis management in labor disputes
- Build capacity in data-driven decision-making for unions
- Enhance digital transformation in union operations and mobilization

Target Audience

- Trade union officials and shop stewards
- Labor leaders and federation executives
- Industrial relations officers
- Employee relations managers
- Worker rights advocates and activists
- Government labor officers and policymakers
- NGO professionals in labor and social justice sectors
- Emerging youth union leaders and organizers

Course Modules

### Module 1: Foundations of Strategic Union Leadership

- Leadership theories in labor movements
- Role of trade unions in modern economies
- Strategic vs operational leadership
- Power dynamics in labor relations
- Case Study: South African labor movement restructuring

### Module 2: Industrial Relations Systems and Frameworks

- Tripartite systems and social dialogue
- Employer-employee-government relations
- Collective labor systems
- Labor market institutions
- Case Study: Germany’s co-determination model

### Module 3: Collective Bargaining Mastery

- Negotiation stages and strategies
- Wage bargaining frameworks
- Interest-based negotiation techniques
- Agreement drafting skills
- Case Study: US auto industry union negotiations

### Module 4: Labor Law and Compliance

- National labor legislation structures
- International Labour Organization (ILO) standards
- Workers’ rights enforcement
- Legal dispute resolution mechanisms
- Case Study: India labor law reforms impact

### Module 5: Conflict Resolution and Mediation

- Workplace dispute dynamics

- Mediation techniques
- Arbitration processes
- De-escalation strategies
- Case Study: Kenya port workers strike resolution

### Module 6: Strategic Communication for Unions

- Messaging and framing labor issues
- Media engagement strategies
- Crisis communication
- Digital advocacy tools
- Case Study: French railway strike communication campaign

### Module 7: Policy Advocacy and Influence

- Policy development processes
- Lobbying strategies
- Stakeholder mapping
- Government engagement
- Case Study: UK minimum wage policy advocacy

### Module 8: Organizational Development in Trade Unions

- Union structuring and governance
- Membership growth strategies
- Leadership succession planning
- Internal accountability systems
- Case Study: AFL-CIO organizational reforms

### Module 9: Financial Management for Unions

- Budgeting and financial planning
- Membership dues systems
- Transparency and audit systems
- Resource mobilization
- Case Study: Scandinavian union financial models

### Module 10: Digital Transformation in Labor Movements

- Digital organizing tools
- Social media mobilization
- Data analytics for unions
- Online member engagement
- Case Study: Uber drivers' digital unionization efforts

### Module 11: Workplace Health, Safety & Wellbeing

- Occupational safety standards
- Risk assessment frameworks
- Mental health in workplaces
- Safety committees
- Case Study: Construction sector safety reforms in Australia

### Module 12: Gender Equality and Inclusive Leadership

- Gender mainstreaming in unions
- Women leadership empowerment
- Disability inclusion
- Anti-discrimination frameworks
- Case Study: Nordic gender-balanced unions

### Module 13: Globalization and Labor Markets

- Global supply chains impact
- Outsourcing and precarious work
- Migration and labor mobility
- Transnational union cooperation
- Case Study: Garment industry in Bangladesh

### Module 14: Crisis and Strike Management

- Strike planning and execution
- Risk mitigation strategies
- Negotiation during crises
- Legal implications of strikes
- Case Study: French pension reform protests

### Module 15: Future of Work and Labor Innovation

- Gig economy challenges
- AI and automation impacts
- Remote work governance
- Future union models
- Case Study: Platform workers in Europe (food delivery sector)

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

### Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

## How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/strategic-leadership-for-trade-union-officials-training-course to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.