Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

TRADE UNIONS

Monitoring and Evaluation for Labour Programmes Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
5 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

Email: training@datastatresearch.org | Issued: November 21, 2026

Academic & Professional Training Year: 2026

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Monitoring and Evaluation for Labour Programmes Training Course

Trade Unions • 5 Days Intensive • Accredited Certification

Course Overview

Monitoring and Evaluation for Labour Programmes Training Course participants with advanced tools, frameworks, and practical methodologies to design, implement, and manage high-impact M&E systems aligned with global standards. such as Results-Based Management (RBM), Sustainable Development Goals (SDGs), and Decent Work Agenda.

Key Skills & Software Tools Covered

Performance tracking • data analysis • programme evaluation • impact assessment

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
18 May 2026 – 22 May 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
18 May 2026 – 22 May 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 110,000**
18 May 2026 – 22 May 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 110,000**
18 May 2026 – 22 May 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 110,000**
18 May 2026 – 22 May 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 110,000**
18 May 2026 – 22 May 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 110,000**
18 May 2026 – 22 May 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 110,000**
18 May 2026 – 22 May 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 110,000**
18 May 2026 – 22 May 2026	Accra	Classroom / 5d	**$4,000 USD / KES 110,000**
25 May 2026 – 29 May 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
25 May 2026 – 29 May 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 110,000**
25 May 2026 – 29 May 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 110,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Monitoring and Evaluation for Labour Programmes Training Course

Introduction

Monitoring and Evaluation (M&E) for Labour Programmes is a critical capacity-building training designed to strengthen evidence-based decision-making, accountability, and performance optimization in labour market interventions. Monitoring and Evaluation for Labour Programmes Training Course participants with advanced tools, frameworks, and practical methodologies to design, implement, and manage high-impact M&E systems aligned with global standards. such as Results-Based Management (RBM), Sustainable Development Goals (SDGs), and Decent Work Agenda.

The training emphasizes real-world application in labour-focused initiatives including employment services, skills development programmes, wage subsidies, public works, and entrepreneurship support schemes. Participants will gain hands-on expertise in data-driven performance tracking, impact evaluation, labour market analytics, and digital M&E systems. The course is structured to build institutional capacity for governments, NGOs, development partners, and private sector actors to improve labour programme efficiency, transparency, and long-term employment outcomes using modern data analytics, impact assessment tools, and KPI frameworks.

Course Duration

5 days

Course Objectives

- Understand core principles of Monitoring & Evaluation systems for labour programmes
- Develop effective Results-Based M&E frameworks
- Design SMART indicators and performance metrics
- Apply labour market data analysis techniques
- Strengthen impact evaluation and causal analysis skills
- Build competency in data collection methodologies
- Use digital tools for real-time programme monitoring
- Improve labour programme performance tracking systems
- Conduct cost-benefit and efficiency analysis
- Integrate SDGs and Decent Work indicators into M&E systems
- Enhance reporting using data visualization and dashboards
- Identify and manage labour programme risks and bottlenecks
- Strengthen policy feedback and adaptive management systems

Target Audience

- Government labour and employment officers
- M&E specialists and data analysts
- NGO programme managers in labour initiatives
- HR and workforce development professionals
- Development partners and donor agency staff
- Project managers in skills and employment programmes
- Labour economists and policy researchers
- Private sector CSR and workforce development teams

Course Modules

Module 1: Foundations of M&E in Labour Programmes

- Principles of Monitoring vs Evaluation
- Labour market systems overview
- Role of M&E in employment creation
- Key global frameworks (SDGs, ILO standards)
- Case Study: Youth employment programme evaluation in a developing economy

Module 2: Results-Based Management (RBM) Framework

- Logical frameworks (Logframe design)
- Theory of Change development
- Outcome vs output mapping
- Performance indicators alignment
- Case Study: National skills development programme RBM design

Module 3: Labour Market Data & Indicators

- Labour force surveys and datasets
- Employment rate and productivity indicators
- Informal sector measurement tools
- Indicator selection techniques
- Case Study: Informal labour sector measurement in urban economies

Module 4: Data Collection & Management Systems

- Quantitative and qualitative methods
- Digital data collection tools (mobile-based systems)
- Survey design and sampling methods
- Data quality assurance techniques

- Case Study: Mobile-based employment tracking system implementation

Module 5: Impact Evaluation Techniques

- Experimental and quasi-experimental designs
- Counterfactual analysis
- Attribution vs contribution analysis
- Baseline and endline studies
- Case Study: Impact evaluation of public works employment programme

Module 6: Performance Monitoring & Dashboards

- KPI tracking systems
- Real-time monitoring tools
- Dashboard design and visualization
- Automated reporting systems
- Case Study: Labour ministry digital dashboard for employment tracking

Module 7: Data Analysis & Interpretation

- Statistical analysis for M&E
- Trend and regression analysis
- Labour market forecasting techniques
- Data storytelling for policy decisions
- Case Study: Youth unemployment trend analysis and policy response

Module 8: Reporting, Learning & Adaptive Management

- M&E reporting frameworks
- Stakeholder communication strategies
- Learning loops and feedback systems
- Adaptive programme management
- Case Study: Adaptive redesign of national apprenticeship programme

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/monitoring-and-evaluation-for-labour-programmes-training-course to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.