Datastat Research
Building Capacity in Training and Research

# DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

TRADE UNIONS

# Inclusion of Persons with Disabilities in Employment Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

## PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
**10 Days Practical Hands-on**

DELIVERY MODES
**In-Person Class & Live Virtual**

CERTIFICATION
**Accredited Certificate of Completion**

INTAKES / DATES
**Multiple Cohort Schedules Included**

PREPARED FOR:

**Valued Participant**

Email: training@datastatresearch.org | Issued: November 23, 2026

**Academic & Professional Training Year: 2026**

**DATASTAT TRAINING INSTITUTE**

P.O. Box 102802-00101, Nairobi, Kenya

Training Centers: Nairobi • Mombasa • Kigali • Dubai • Live Virtual Academy

Tel: +254 724 527 104 | +254 734 969 612

Email: training@datastatresearch.org

www.datastatresearch.org

# Inclusion of Persons with Disabilities in Employment Training Course

**Trade Unions • 10 Days Intensive • Accredited Certification**

## Course Overview

The Inclusion of Persons with Disabilities (PWDs) in Employment Training Course is designed to equip professionals with practical competencies to build barrier-free workplaces, implement reasonable accommodation strategies, and comply with disability-inclusive labor standards.

### Key Skills & Software Tools Covered

Disability inclusion • Workplace accessibility • Equal opportunity practices • Inclusive communication

## Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

| TRAINING DATES | LOCATION / VENUE | FORMAT / DURATION | INVESTMENT (FEE) |
|---|---|---|---|
| **23 Nov 2026 – 4 Dec 2026** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **23 Nov 2026 – 4 Dec 2026** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Dec 2026 – 18 Dec 2026** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |

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| **4 Jan 2027 – 15 Jan 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **4 Jan 2027 – 15 Jan 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **18 Jan 2027 – 29 Jan 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Feb 2027 – 12 Feb 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Feb 2027 – 26 Feb 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |

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| **1 Mar 2027 – 12 Mar 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **1 Mar 2027 – 12 Mar 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **15 Mar 2027 – 26 Mar 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **29 Mar 2027 – 9 Apr 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |

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| **12 Apr 2027 – 23 Apr 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **12 Apr 2027 – 23 Apr 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **26 Apr 2027 – 7 May 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **10 May 2027 – 21 May 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **24 May 2027 – 4 Jun 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |

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| **7 Jun 2027 – 18 Jun 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **7 Jun 2027 – 18 Jun 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **21 Jun 2027 – 2 Jul 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **5 Jul 2027 – 16 Jul 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |

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| **19 Jul 2027 – 30 Jul 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **19 Jul 2027 – 30 Jul 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **2 Aug 2027 – 13 Aug 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **16 Aug 2027 – 27 Aug 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **30 Aug 2027 – 10 Sep 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |

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| **13 Sep 2027 – 24 Sep 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **13 Sep 2027 – 24 Sep 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **27 Sep 2027 – 8 Oct 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **11 Oct 2027 – 22 Oct 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **25 Oct 2027 – 5 Nov 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |

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|---|---|---|---|
| **25 Oct 2027 – 5 Nov 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **8 Nov 2027 – 19 Nov 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |
| **22 Nov 2027 – 3 Dec 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Nairobi | Classroom / 10d | **$3,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Kigali | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Dubai | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Cape Town | Classroom / 10d | **$9,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Addis Ababa | Classroom / 10d | **$6,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Singapore | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Istanbul | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Bangkok | Classroom / 10d | **$10,000 USD / KES 220,000** |
| **6 Dec 2027 – 17 Dec 2027** | Accra | Classroom / 10d | **$8,000 USD / KES 220,000** |

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

## Course Curriculum & Modules

**Inclusion of Persons with Disabilities (PWDs) in Employment Training Course**

**Introduction**

**In today's evolving inclusive workforce ecosystem, organizations are increasingly recognizing the importance of diversity, equity, accessibility, and inclusion (DEAI) as a strategic driver of productivity, innovation, and sustainable growth. The Inclusion of Persons with Disabilities (PWDs) in Employment Training Course is designed to equip professionals with practical competencies to build barrier-free workplaces, implement reasonable accommodation strategies, and comply with disability-inclusive labor standards. The course aligns with global frameworks such as the UN Convention on the Rights of Persons with Disabilities (UNCRPD) and the Sustainable Development Goals (SDG 8: Decent Work and Economic Growth), ensuring that participants understand both legal obligations and business benefits of inclusive hiring.**

**Despite growing awareness, many organizations still face challenges in implementing accessible recruitment systems, workplace adjustments, and inclusive HR policies. This training bridges that gap by providing actionable tools for inclusive talent acquisition, assistive technology integration, workplace accessibility audits, and disability-sensitive leadership practices. Participants will learn how to transform workplaces into inclusive employment hubs that unlock the potential of persons with disabilities while improving organizational performance, employee engagement, and brand reputation in the global ESG (Environmental, Social, Governance) landscape.**

**Course Duration**

**10 Days**

### Course Objectives

- Understand disability inclusion frameworks and global standards (UNCRPD, SDGs).
- Develop skills in inclusive recruitment and talent acquisition strategies.
- Apply reasonable accommodation and workplace adaptation techniques.
- Promote accessible workplace design and universal design principles.
- Strengthen knowledge of disability rights and employment law compliance.
- Build capacity in inclusive HR policy development and implementation.
- Integrate assistive technologies and digital accessibility tools.
- Enhance diversity, equity, inclusion (DEI) workplace culture transformation.
- Improve bias-free hiring and inclusive interview techniques.
- Support employee engagement and retention of persons with disabilities.
- Conduct accessibility audits and workplace inclusion assessments.
- Promote inclusive leadership and disability-sensitive management practices.
- Align organizational strategies with ESG and corporate social responsibility (CSR) goals.

Target Audience

- Human Resource Managers & Recruiters
- Government Labor & Social Protection Officers
- NGO & Disability Inclusion Practitioners
- Corporate Diversity & Inclusion (D&I) Officers
- Organizational Leaders & Executives
- Vocational Training & Education Providers
- Policy Makers & Social Development Experts
- CSR & ESG Sustainability Managers

Course Modules

### Module 1: Foundations of Disability Inclusion

- Understanding disability models (medical vs social model)
- Global inclusion frameworks (UNCRPD, SDGs)
- Myths and misconceptions about disability
- Language and respectful communication
- Case Study: Microsoft's global accessibility transformation

### Module 2: Disability Rights & Legal Frameworks

- Employment rights of PWDs
- Anti-discrimination laws
- Workplace compliance requirements

- Policy enforcement mechanisms
- Case Study: ADA implementation in U.S. organizations

### Module 3: Inclusive Recruitment Strategies

- Accessible job postings
- Bias-free screening processes
- Inclusive job descriptions
- Talent sourcing for PWDs
- Case Study: SAP Autism at Work program

### Module 4: Reasonable Accommodation in the Workplace

- Types of workplace accommodations
- Cost-effective adjustments
- Employer responsibilities
- Accommodation request processes
- Case Study: Barclays inclusive workplace adjustments

### Module 5: Accessible Workplace Design

- Universal design principles
- Physical accessibility audits
- Digital accessibility standards
- Assistive infrastructure planning
- Case Study: Google accessible office environments

### Module 6: Assistive Technologies

- Screen readers and speech-to-text tools
- Adaptive hardware and software
- Digital inclusion platforms
- Workplace tech integration
- Case Study: Apple accessibility innovations

### Module 7: Inclusive HR Policies

- Disability-inclusive HR frameworks
- Workplace equality policies
- Anti-discrimination procedures
- Employee support systems
- Case Study: Accenture inclusive HR transformation

### Module 8: Disability Sensitization & Awareness

- Workplace stigma reduction
- Disability awareness training
- Inclusive communication practices
- Culture transformation strategies
- Case Study: UN disability awareness campaigns

### Module 9: Inclusive Leadership

- Leadership for diversity and inclusion
- Emotional intelligence in management
- Inclusive decision-making
- Team integration strategies
- Case Study: Unilever inclusive leadership model

### Module 10: Workplace Accessibility Audits

- Accessibility assessment tools
- Compliance evaluation

- Risk identification
- Improvement planning
- Case Study: IKEA store accessibility redesign

### Module 11: Employee Engagement & Retention

- Inclusive performance management
- Career development pathways
- Mentorship programs
- Retention strategies
- Case Study: Deloitte disability inclusion initiatives

### Module 12: Digital Inclusion & Remote Work

- Remote work accessibility
- Hybrid work models
- Digital collaboration tools
- Online accessibility compliance
- Case Study: IBM remote accessibility programs

### Module 13: Inclusive Education to Employment Transition

- School-to-work transition programs
- Skills development pathways
- Internship inclusion models
- Youth empowerment strategies
- Case Study: Kenya youth disability employment programs

### Module 14: Entrepreneurship & Economic Empowerment

- Disability entrepreneurship support
- Access to finance and markets
- Business incubation programs
- Inclusive economic participation
- Case Study: Grameen disability empowerment model

### Module 15: Monitoring, Evaluation & Impact Measurement

- Inclusion KPIs and metrics
- Data collection tools
- Impact reporting frameworks
- ESG reporting integration
- Case Study: UNDP disability inclusion tracking systems

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

## Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

## How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/inclusion-of-persons-with-disabilities-in-employment-training-course to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.