Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

ENTERPRISE RESOURCE PLANNING (ERP)

Global HR Compliance with ERP Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
5 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

Email: training@datastatresearch.org | Issued: November 21, 2026

Academic & Professional Training Year: 2026

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Global HR Compliance with ERP Training Course

Enterprise Resource Planning (ERP) • 5 Days Intensive • Accredited Certification

Course Overview

Global HR Compliance with ERP Training Course equips HR professionals, ERP consultants, and compliance officers with the tools and knowledge to minimize legal risks, enhance operational efficiency, and foster ethical workplace practices globally.

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
29 Dec 2025 – 2 Jan 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
29 Dec 2025 – 2 Jan 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 90,000**
29 Dec 2025 – 2 Jan 2026	Accra	Classroom / 5d	**$4,000 USD / KES 90,000**
5 Jan 2026 – 9 Jan 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
5 Jan 2026 – 9 Jan 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 90,000**
5 Jan 2026 – 9 Jan 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 90,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Global HR Compliance with ERP Training Course

Introduction

In today’s rapidly evolving business environment, organizations face increasingly complex challenges in global HR compliance and workforce management. Leveraging ERP systems to streamline HR processes ensures adherence to labor laws, GDPR, data privacy regulations, and local employment statutes across multiple geographies. Global HR Compliance with ERP Training Course equips HR professionals, ERP consultants, and compliance officers with the tools and knowledge to minimize legal risks, enhance operational efficiency, and foster ethical workplace practices globally. Participants will gain practical insights into integrating HR compliance frameworks seamlessly with enterprise resource planning systems, ensuring real-time compliance monitoring, audit readiness, and strategic decision-making.

By bridging the gap between HR regulatory requirements and technology-driven solutions, this course empowers organizations to adopt a proactive compliance strategy. Participants will master the latest ERP functionalities, compliance reporting tools, and global HR standards, enabling them to address challenges in multinational workforce management. Through hands-on exercises, real-world case studies, and interactive learning modules, attendees will develop expertise in risk mitigation, policy automation, and cross-border HR governance. This program is essential for organizations seeking to future-proof HR operations and achieve sustainable compliance excellence.

Course Duration

5 days

Course Objectives

- Understand the fundamentals of global HR compliance and regulatory frameworks.

- Learn to integrate HR compliance processes within leading ERP systems.
- Gain expertise in labor law compliance across multiple countries.
- Implement GDPR and data privacy regulations in HR workflows.
- Master compliance reporting and audit readiness using ERP tools.
- Optimize HR operations through ERP-driven automation.
- Develop strategies for cross-border employee data management.
- Ensure alignment with international HR standards.
- Identify and mitigate HR compliance risks proactively.
- Leverage ERP analytics for workforce planning and compliance tracking.
- Apply best practices in ethical HR policies and governance.
- Enhance decision-making with real-time compliance dashboards.
- Study global case studies to implement practical HR solutions.

Target Audience

- HR Managers and Directors
- HR Compliance Officers
- ERP Consultants specializing in HR modules
- Payroll Specialists
- Global Mobility Managers
- Legal and Labor Law Advisors
- HR Analysts and Data Specialists
- Organizational Development Professionals

Course Modules

Module 1: Introduction to Global HR Compliance

- Overview of international labor laws and regulations
- Key compliance challenges in multinational organizations
- Role of HR in regulatory adherence
- Importance of ethical HR practices
- Case Study: Compliance failure in a multinational corporation

Module 2: ERP Systems for HR Compliance

- Overview of ERP systems and HR modules
- Automating compliance workflows
- Integration with payroll, time, and attendance systems
- Data security and access management
- Case Study: Successful ERP implementation for global HR compliance

Module 3: Labor Law Compliance Across Geographies

- Country-specific labor laws and statutory requirements
- Employment contracts, benefits, and terminations
- Reporting obligations and audit procedures
- Risk assessment strategies
- Case Study: Labor law compliance in multiple regions

Module 4: GDPR and Data Privacy in HR

- GDPR and global data privacy regulations
- Handling employee data securely in ERP
- Consent management and access controls
- Data breach management and reporting
- Case Study: GDPR compliance integration in HR ERP

Module 5: HR Compliance Reporting and Audits

- Generating compliance reports through ERP

- Preparing for internal and external audits
- Real-time dashboards for monitoring compliance
- Document management and retention policies
- Case Study: ERP-powered audit readiness in a multinational firm

Module 6: Risk Management and Mitigation

- Identifying HR compliance risks
- Implementing proactive mitigation strategies
- Incident tracking and resolution
- Policy enforcement and monitoring
- Case Study: Risk mitigation in global HR operations

Module 7: Cross-Border Workforce Management

- Managing international employee data
- Payroll, benefits, and taxation compliance
- Global mobility and expatriate management
- Employee onboarding and offboarding best practices
- Case Study: Cross-border workforce compliance success story

Module 8: Strategic HR Compliance with ERP

- Aligning HR strategy with compliance goals
- Leveraging ERP analytics for strategic decisions
- Policy automation and workflow optimization
- Continuous improvement and compliance monitoring
- Case Study: Strategic use of ERP to achieve global HR excellence

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/global-hr-compliance-with-erp-training-course to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.