Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

ACCOUNTING AND FINANCE

Financial Management of Pension Schemes and Retirement Funds Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
10 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

Email: training@datastatresearch.org | Issued: November 24, 2026

Academic & Professional Training Year: 2026

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Financial Management of Pension Schemes and Retirement Funds Training Course

Accounting and Finance • 10 Days Intensive • Accredited Certification

Course Overview

Financial Management of Pension Schemes and Retirement Funds Training Course is designed to equip participants with the technical knowledge and practical skills required to manage pension assets, retirement portfolios, investment strategies, and long-term financial obligations.

Key Skills & Software Tools Covered

MS Word • Microsoft Excel • Bloomberg Terminal • and PensionPro

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
7 Dec 2026 – 18 Dec 2026	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
21 Dec 2026 – 1 Jan 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
4 Jan 2027 – 15 Jan 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
18 Jan 2027 – 29 Jan 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
1 Feb 2027 – 12 Feb 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
15 Feb 2027 – 26 Feb 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
1 Mar 2027 – 12 Mar 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
15 Mar 2027 – 26 Mar 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
29 Mar 2027 – 9 Apr 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
12 Apr 2027 – 23 Apr 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
26 Apr 2027 – 7 May 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
10 May 2027 – 21 May 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
24 May 2027 – 4 Jun 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
7 Jun 2027 – 18 Jun 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
21 Jun 2027 – 2 Jul 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
5 Jul 2027 – 16 Jul 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
19 Jul 2027 – 30 Jul 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
2 Aug 2027 – 13 Aug 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
16 Aug 2027 – 27 Aug 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
30 Aug 2027 – 10 Sep 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
13 Sep 2027 – 24 Sep 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
27 Sep 2027 – 8 Oct 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**

11 Oct 2027 – 22 Oct 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
25 Oct 2027 – 5 Nov 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
8 Nov 2027 – 19 Nov 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
22 Nov 2027 – 3 Dec 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**
6 Dec 2027 – 17 Dec 2027	Nairobi	Classroom / 10d	**$3,000 USD / KES 220,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Financial Management of Pension Schemes and Retirement Funds Training Course

Introduction

Financial Management of Pension Schemes and Retirement Funds Training Course is designed to equip participants with the technical knowledge and practical skills required to manage pension assets, retirement portfolios, investment strategies, and long-term financial obligations. The course explores pension fund governance, financial planning, actuarial valuation, investment risk management, asset allocation, regulatory compliance, retirement benefit administration, and sustainable fund management. Participants will gain practical insights into pension accounting, financial reporting, cash flow forecasting, liability management, and investment performance measurement to strengthen retirement fund sustainability and financial accountability.

The training also examines emerging trends in pension management, including digital pension administration, Environmental, Social and Governance (ESG) investing, alternative investments, financial technology, and data-driven investment decisions. Through international case studies and practical exercises, participants will explore strategies for improving pension fund performance, managing longevity risks, maintaining liquidity, and protecting members' retirement savings. The course provides a global perspective on retirement fund management, drawing examples from the United Kingdom, United States, Canada, Australia, Singapore, and other international pension markets.

Course Objectives

By the end of this course, participants will be able to:

- Apply strategic financial management principles to pension schemes.
- Develop sustainable retirement fund investment strategies.
- Conduct pension fund financial planning and budgeting.
- Evaluate asset allocation and portfolio diversification.
- Apply actuarial valuation and liability management techniques.
- Strengthen pension fund governance and accountability.
- Implement investment risk management frameworks.
- Interpret pension accounting and financial reporting standards.
- Improve retirement fund liquidity and cash flow management.
- Evaluate alternative investments and ESG investment opportunities.
- Apply regulatory compliance and pension supervision frameworks.
- Assess investment performance using financial analytics.
- Develop strategies for long-term pension fund sustainability.

Organizational Benefits

- Improved pension fund financial performance and sustainability.
- Stronger investment governance and accountability.
- Enhanced retirement portfolio diversification.
- Better management of pension liabilities and financial risks.
- Improved regulatory compliance and reporting.
- More effective pension budgeting and forecasting.
- Increased transparency in retirement fund administration.
- Improved investment decision-making and asset allocation.
- Stronger protection of pension members' retirement benefits.
- Enhanced organizational financial planning and operational efficiency.

Target Audiences

- Pension fund trustees and board members.
- Pension scheme administrators and managers.
- Retirement fund investment officers.
- Finance directors and financial controllers.
- Actuaries and pension consultants.
- Risk management and compliance professionals.
- Asset managers and investment analysts.
- Government pension regulators and financial policymakers.

Course Duration: 10 days

Course Modules

Module 1: Fundamentals of Pension Schemes and Retirement Funds

- Types of pension schemes and retirement arrangements.
- Defined benefit and defined contribution structures.
- Pension fund financial management principles.
- Retirement savings systems and institutional frameworks.
- Pension fund stakeholders and fiduciary responsibilities.
- Case study: United Kingdom workplace pension system.

Module 2: Pension Fund Financial Planning and Budgeting

- Strategic financial planning for pension schemes.
- Annual pension fund budgeting techniques.
- Revenue, expenditure and contribution forecasting.
- Financial planning and resource allocation.
- Long-term financial sustainability assessment.
- Case study: Canada's public pension financial planning.

Module 3: Pension Fund Accounting and Financial Reporting

- Pension accounting principles and standards.
- Financial statements and disclosure requirements.
- Recognition of pension assets and liabilities.
- Investment income and expense reporting.
- Financial transparency and audit preparation.
- Case study: International Accounting Standards application in Australia.

Module 4: Investment Strategies and Asset Allocation

- Strategic and tactical asset allocation.
- Portfolio diversification and investment selection.
- Equity, bonds and fixed-income securities.
- Alternative investments and infrastructure assets.
- Investment policy statement development.
- Case study: Canada Pension Plan Investment Board.

Module 5: Actuarial Valuation and Pension Liability Management

- Actuarial assumptions and valuation methods.
- Pension obligations and funding ratios.
- Longevity and demographic risk assessment.
- Discount rates and liability projections.
- Funding deficit management strategies.
- Case study: Netherlands pension valuation framework.

Module 6: Pension Fund Risk Management

- Market, credit and operational risk identification.
- Interest rate and inflation risk management.
- Investment portfolio stress testing.
- Risk measurement and mitigation frameworks.
- Enterprise risk management implementation.
- Case study: US public pension investment risk management.

Module 7: Cash Flow and Liquidity Management

- Pension contributions and benefit payment forecasting.
- Liquidity planning and cash management.
- Short-term investment strategies.
- Managing redemption and withdrawal obligations.
- Cash flow monitoring and reporting.
- Case study: Australian superannuation liquidity management.

Module 8: Pension Fund Governance and Fiduciary Responsibilities

- Pension governance structures and accountability.
- Trustee responsibilities and ethical standards.
- Fiduciary duties and conflict-of-interest management.
- Internal controls and financial oversight.
- Governance audits and performance monitoring.
- Case study: United Kingdom pension governance framework.

Module 9: Regulatory Compliance and Pension Supervision

- Pension legislation and regulatory frameworks.
- Prudential supervision and compliance monitoring.
- Reporting obligations and regulatory disclosures.
- Anti-money laundering and fraud prevention.
- Regulatory audits and enforcement mechanisms.
- Case study: Singapore Central Provident Fund regulatory framework.

Module 10: Investment Performance Measurement and Evaluation

- Investment return calculations and benchmarking.
- Risk-adjusted investment performance.
- Portfolio attribution and performance analysis.
- Fund manager evaluation techniques.
- Investment reporting dashboards and analytics.
- Case study: Norway Government Pension Fund Global.

Module 11: Retirement Benefits Administration

- Pension benefit calculations and disbursements.
- Retirement eligibility and withdrawal structures.
- Member contributions and account reconciliation.
- Early retirement and survivor benefits.
- Pension administration efficiency and controls.
- Case study: United States Social Security retirement benefits.

Module 12: Environmental, Social and Governance (ESG) Investing

- ESG integration into pension investment decisions.
- Sustainable and responsible investment strategies.
- Climate-related financial risk assessment.
- Ethical investment screening and reporting.
- Green bonds and sustainable infrastructure.

- Case study: Swedish national pension funds and ESG investing.

Module 13: Digital Transformation in Pension Management

- Pension administration automation.
- Financial technology and digital platforms.
- Data analytics and investment intelligence.
- Cybersecurity and pension data protection.
- Artificial intelligence in pension fund management.
- Case study: Singapore digital retirement administration.

Module 14: Pension Fund Auditing and Fraud Prevention

- Internal and external pension fund audits.
- Financial controls and accountability systems.
- Fraud detection and investigation techniques.
- Pension asset verification and reconciliation.
- Audit reporting and corrective action plans.
- Case study: UK pension governance and fraud prevention practices.

Module 15: Strategic Pension Fund Sustainability and Future Trends

- Long-term pension fund sustainability strategies.
- Demographic changes and longevity challenges.
- Alternative investments and global diversification.
- Pension reforms and emerging retirement models.
- Strategic financial performance improvement.
- Case study: Denmark's occupational pension sustainability model.

Training Methodology

- Instructor-led presentations and interactive discussions.
- Practical pension fund financial management exercises.
- International case studies and group assignments.
- Investment portfolio analysis and simulations.
- Financial reporting and actuarial valuation exercises.
- Group presentations and knowledge-sharing sessions.
- Regulatory compliance scenarios and risk assessments.
- Practical action planning and course evaluations.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/financial-management-of-pension-schemes-and-retirement-funds-training-course to register online
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.