Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

LEGAL INSTITUTE

Disability Rights Law, Accessibility and Inclusive Legal Governance Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
5 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

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DATASTAT TRAINING INSTITUTE

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Disability Rights Law, Accessibility and Inclusive Legal Governance Training Course

Legal Institute • 5 Days Intensive • Accredited Certification

Course Overview

Disability Rights Law, Accessibility and Inclusive Legal Governance Training Course is designed to strengthen participants' understanding of disability rights legislation, inclusive governance frameworks, accessibility standards and the legal obligations of governments, public institutions, private organisations and service providers.

Key Skills & Software Tools Covered

Disability Rights Advocacy • Accessibility Compliance • Inclusive Governance • Equality Law Enforcement

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
23 Nov 2026 – 27 Nov 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Accra	Classroom / 5d	**$4,000 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 110,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Disability Rights Law, Accessibility and Inclusive Legal Governance Training Course

Introduction

Disability Rights Law, Accessibility and Inclusive Legal Governance Training Course is designed to strengthen participants' understanding of disability rights legislation, inclusive governance frameworks, accessibility standards and the legal obligations of governments, public institutions, private organisations and service providers. The course explores international and national disability rights instruments, including the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), constitutional protections, equality and non-discrimination principles, reasonable accommodation, inclusive public policy and disability justice. Participants will gain practical knowledge of disability law compliance, human rights protection, universal design, digital accessibility, inclusive employment practices and legal accountability. Particular emphasis is placed on eliminating systemic barriers, preventing disability-based discrimination and strengthening institutional approaches to accessibility and equal participation.

As organisations increasingly prioritise Environmental, Social and Governance (ESG), Diversity, Equity and Inclusion (DEI), corporate accountability and human rights due diligence, understanding disability inclusion has become a critical governance requirement. This training examines practical strategies for integrating disability rights into organisational policies, regulatory compliance systems, procurement processes, infrastructure development, digital platforms and public service delivery. Participants will explore legal remedies, disability impact assessments, accessibility audits, inclusive decision-making and enforcement mechanisms while examining emerging issues such as artificial intelligence accessibility, assistive technologies and digital inclusion. Through interactive discussions, legal case studies, practical exercises and institutional simulations, participants will develop the competencies required to promote accessible institutions, inclusive legal governance, disability-responsive policymaking and sustainable human rights compliance.

Course Duration

5 days

Course Objectives

By the end of this training course, participants will be able to:

- Interpret international disability rights frameworks, particularly the UN Convention on the Rights of Persons with Disabilities (UNCRPD).
- Understand national disability legislation, constitutional protections and evolving human rights obligations.
- Identify and address disability discrimination, exclusion, harassment and systemic inequalities.
- Apply reasonable accommodation principles across employment, education and public service delivery.
- Develop effective accessibility compliance frameworks aligned with international standards.
- Integrate universal design principles into infrastructure, facilities, products and digital environments.
- Strengthen inclusive governance, institutional accountability and disability-responsive leadership.
- Conduct disability inclusion assessments, accessibility audits and legal compliance reviews.
- Promote inclusive employment policies, workplace accessibility and equal opportunity practices.
- Understand digital accessibility, assistive technologies and accessible information communication systems.
- Strengthen disability rights advocacy, legal representation and access to justice.
- Develop effective disability inclusion policies, monitoring mechanisms and human rights reporting systems.
- Integrate disability inclusion into ESG strategies, public policy, corporate governance and sustainable development programmes.

Target Audience

- Government officials, policymakers and public sector administrators.
- Lawyers, advocates, legal practitioners and human rights specialists.
- Judges, magistrates, prosecutors and judicial officers.
- Corporate directors, company secretaries and corporate governance professionals.
- Human resource managers, diversity and inclusion officers and employment relations specialists.
- Disability rights advocates, NGO representatives and civil society organisations.
- Compliance officers, regulatory affairs professionals and institutional risk managers.
- Architects, urban planners, ICT professionals and public infrastructure development specialists.

Course Modules

Module 1: Foundations of Disability Rights Law and Human Rights Protection

- Evolution of disability rights from charity-based approaches to rights-based models.
- Medical, social and human rights models of disability.
- Principles of equality, dignity, autonomy and non-discrimination.
- International disability rights frameworks and human rights obligations.
- Legal responsibilities of governments and private institutions.
- Case Study: Examining how a public institution transitions from a welfare-based disability support model to a rights-based institutional framework aligned with UNCRPD principles.

Module 2: International and National Disability Legislation and Regulatory Frameworks

- United Nations Convention on the Rights of Persons with Disabilities (UNCRPD).
- Optional Protocol to the UNCRPD and international monitoring mechanisms.
- International Labour Organization (ILO) disability inclusion standards.
- Constitutional protections and national disability legislation.
- Regional human rights instruments and disability policy harmonisation.
- Case Study: Assessing the implementation of UNCRPD obligations in national legislation, with particular reference to Kenya's constitutional equality provisions and disability rights framework.

Module 3: Disability Discrimination, Equality and Reasonable Accommodation

- Direct and indirect disability discrimination.
- Institutional discrimination and structural barriers.
- Reasonable accommodation obligations and legal limitations.
- Protection against disability-related harassment and victimisation.

- Legal remedies, complaints procedures and enforcement mechanisms.
- Case Study: A qualified employee with a physical disability is denied workplace adjustments despite repeated requests.

Module 4: Accessibility Standards, Universal Design and Inclusive Infrastructure

- Principles of universal design and inclusive built environments.
- Accessibility requirements for buildings, roads and public facilities.
- Accessible transportation systems and mobility infrastructure.
- Accessibility audits, building compliance and barrier-free environments.
- Inclusive procurement and accessibility-by-design approaches.
- Case Study: Reviewing a public infrastructure development project that fails to provide wheelchair access, accessible sanitation facilities and appropriate navigation systems.

Module 5: Digital Accessibility, Assistive Technology and Inclusive Communication

- Digital accessibility principles and WCAG standards.
- Accessible websites, mobile applications and electronic services.
- Screen readers, captioning and assistive communication technologies.
- Inclusive access to artificial intelligence and emerging technologies.
- Accessible public information, digital documents and communication platforms.
- Case Study: A government agency launches an online service that cannot be accessed by visually impaired users.

Module 6: Disability Rights in Employment, Education and Public Service Delivery

- Inclusive recruitment, workplace adjustments and career development.
- Disability-inclusive education and reasonable learning accommodations.
- Equal access to healthcare and essential public services.
- Protection against workplace exclusion and discriminatory practices.
- Disability inclusion in social protection and economic empowerment.
- Case Study: Analysing an organisation's recruitment procedures after a qualified applicant with a hearing impairment is excluded because no accessible interview arrangements were provided.

Module 7: Inclusive Legal Governance, Institutional Accountability and Disability Advocacy

- Disability-responsive governance and institutional leadership.
- Developing disability inclusion policies and organisational standards.
- Disability impact assessments and human rights due diligence.
- Participation of persons with disabilities in decision-making.
- Legal advocacy, access to justice and stakeholder engagement.
- Case Study: Evaluating a local government's failure to involve organisations of persons with disabilities in developing a public transport policy and recommending inclusive consultation and accountability mechanisms.

Module 8: Disability Rights Compliance, Monitoring and Emerging Legal Issues

- Disability rights compliance audits and institutional risk assessments.
- Monitoring, evaluation and disability inclusion performance indicators.
- Legal reporting, complaints management and enforcement procedures.
- Disability inclusion within ESG, DEI and sustainable development frameworks.
- Emerging legal challenges involving AI, biometric systems and digital exclusion.
- Case Study: A multinational organisation faces allegations of disability discrimination across its digital services and workplace operations.

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.

• Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

• Hands-on practical delivery with real-world datasets, case studies, and lab exercises.

• Post-training mentorship, access to class resources, and customized follow-up support.

• Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/disability-rights-law-accessibility-and-inclusive-legal-governance-training-course to register online.
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.