Datastat Research
Building Capacity in Training and Research

DATASTAT TRAINING IN

OFFICIAL COURSE PROSPECTUS

Center for Advanced Research & Professional Development

Nairobi Training Center • Global Virtual Academy • Corporate On-Site

LEGAL INSTITUTE

Business and Human Rights: UN Guiding Principles and Compliance Training Course

Comprehensive Course Syllabus, Practical Modules & Upcoming Schedules

PROGRAM SPECIFICATIONS & HIGHLIGHTS

DURATION
5 Days Practical Hands-on

DELIVERY MODES
In-Person Class & Live Virtual

CERTIFICATION
Accredited Certificate of Completion

INTAKES / DATES
Multiple Cohort Schedules Included

PREPARED FOR:

Valued Participant

Email: training@datastatresearch.org | Issued: November 21, 2026

Academic & Professional Training Year: 2026

DATASTAT TRAINING INSTITUTE

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Business and Human Rights: UN Guiding Principles and Compliance Training Course

Legal Institute • 5 Days Intensive • Accredited Certification

Course Overview

Business and Human Rights: UN Guiding Principles and Compliance Training Course is designed to equip business leaders, corporate executives, legal practitioners, compliance professionals, human resource managers, sustainability officers and government regulators with the knowledge and practical skills required to integrate human rights due diligence, corporate accountability, responsible business conduct and international human rights standards into business operations.

Key Skills & Software Tools Covered

Human Rights Due Diligence • UNGP Compliance • Corporate Accountability • Responsible Business Conduct

Upcoming Training Schedules

Confirmed cohort intakes and venues. Both physical in-person classroom and live virtual online seats are available.

TRAINING DATES	LOCATION / VENUE	FORMAT / DURATION	INVESTMENT (FEE)
23 Nov 2026 – 27 Nov 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Cape Town	Classroom / 5d	**$4,500 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Addis Ababa	Classroom / 5d	**$3,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Singapore	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Istanbul	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Bangkok	Classroom / 5d	**$5,000 USD / KES 110,000**
23 Nov 2026 – 27 Nov 2026	Accra	Classroom / 5d	**$4,000 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Nairobi	Classroom / 5d	**$1,500 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Kigali	Classroom / 5d	**$3,000 USD / KES 110,000**
30 Nov 2026 – 4 Dec 2026	Dubai	Classroom / 5d	**$5,000 USD / KES 110,000**

* Corporate discounts and customized cohort scheduling are available for teams of 3 or more participants.

Course Curriculum & Modules

Business and Human Rights: UN Guiding Principles and Compliance Training Course

Introduction

Business and Human Rights: UN Guiding Principles and Compliance Training Course is designed to equip business leaders, corporate executives, legal practitioners, compliance professionals, human resource managers, sustainability officers and government regulators with the knowledge and practical skills required to integrate human rights due diligence, corporate accountability, responsible business conduct and international human rights standards into business operations. As businesses face increasing scrutiny over their human rights impacts across global supply chains, investments and commercial activities, understanding the United Nations Guiding Principles on Business and Human Rights (UNGPs) has become essential for effective corporate governance, risk management and regulatory compliance. This course explores the international human rights framework, the state duty to protect human rights, the corporate responsibility to respect human rights, and access to effective remedy. Participants will examine emerging regulatory developments, including mandatory human rights due diligence, modern slavery legislation, responsible sourcing requirements, environmental and social governance (ESG), stakeholder accountability and sustainability reporting.

The training provides practical guidance on implementing human rights policies, identifying and assessing adverse human rights impacts, conducting human rights impact assessments (HRIAs), managing supply chain risks and establishing effective grievance mechanisms. Participants will develop competencies in embedding human rights considerations into corporate policies, procurement procedures, employment practices, investment decisions and third-party relationships. Through practical case studies, interactive discussions and compliance simulations, the course examines issues such as forced labour, child labour, discrimination, workplace harassment, land rights violations, indigenous peoples' rights, data privacy and environmental harm. Particular attention is given to human rights risk mitigation, corporate transparency, remediation strategies, stakeholder engagement and board-level oversight. By the end of the programme, participants will be better positioned to establish robust human rights compliance frameworks, strengthen corporate accountability, prevent human rights violations and promote sustainable, ethical and responsible business practices.

Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

- Explain the UN Guiding Principles on Business and Human Rights (UNGPs) and their application to corporate governance.
- Understand the international human rights framework and relevant conventions, treaties and regulatory standards.
- Interpret the three pillars of the UNGPs: Protect, Respect and Remedy.
- Develop and implement effective corporate human rights policies and compliance frameworks.
- Conduct Human Rights Due Diligence (HRDD) across business operations and global supply chains.
- Identify, assess and prioritize actual and potential adverse human rights impacts.
- Apply human rights impact assessments and enterprise-wide human rights risk management methodologies.
- Understand mandatory human rights due diligence legislation and emerging international compliance requirements.
- Strengthen responsible sourcing, supplier accountability and ethical procurement practices.
- Address modern slavery, forced labour, child labour, discrimination and workplace exploitation.
- Establish accessible and effective operational-level grievance and complaints mechanisms.
- Develop appropriate remediation strategies and strengthen corporate transparency and human rights reporting.
- Integrate ESG, sustainability, stakeholder engagement and responsible business conduct into organizational strategy.

Target Audience

- Corporate executives, CEOs, managing directors and board members.
- Legal practitioners, corporate lawyers and human rights specialists.
- Compliance officers, risk managers and internal auditors.
- Human resource managers and employee relations professionals.
- ESG, sustainability and corporate social responsibility (CSR) managers.
- Procurement officers, supply chain managers and sourcing specialists.
- Government regulators, policymakers and public sector officials.
- NGO representatives, development practitioners and human rights advocates.

Course Modules

Module 1: Introduction to Business and Human Rights

- Evolution of business and human rights as an international governance framework.
- Understanding corporate human rights responsibilities and accountability.
- Overview of international human rights treaties, conventions and standards.
- Relationship between business activities, human rights and sustainable development.
- Global trends in responsible business conduct and corporate accountability.
- Case Study: Examining a multinational corporation facing allegations of human rights abuses in its overseas operations and evaluating the consequences for its reputation, operations and stakeholder relationships.

Module 2: Understanding the UN Guiding Principles on Business and Human Rights

- Historical development and adoption of the UN Guiding Principles in 2011.
- Understanding the three pillars: State Duty to Protect, Corporate Responsibility to Respect and Access to Remedy.
- The scope and application of the corporate responsibility to respect human rights.
- Relationship between UNGPs, OECD Guidelines and ILO international labour standards.
- Implementing UNGP requirements within organizational governance structures.

• Case Study: Evaluating how an international manufacturing company integrates the three pillars of the UNGPs into its corporate policies and operational procedures.

Module 3: Corporate Human Rights Due Diligence (HRDD)

• Understanding the principles and processes of human rights due diligence.

• Identifying actual and potential human rights impacts.

• Assessing severity, scale, scope and remediability of human rights risks.

• Integrating findings into corporate decision-making and risk management.

• Monitoring, tracking and communicating human rights due diligence outcomes.

• Case Study: Conducting a simulated human rights due diligence assessment of a multinational company sourcing raw materials from high-risk jurisdictions.

Module 4: Human Rights Risk Assessment and Impact Management

• Identifying human rights risks across business activities and relationships.

• Conducting Human Rights Impact Assessments (HRIAs).

• Evaluating risks involving workers, communities and vulnerable populations.

• Developing human rights risk registers and mitigation strategies.

• Establishing early-warning systems and continuous monitoring mechanisms.

• Case Study: Assessing the human rights implications of a major infrastructure development project involving land acquisition, community displacement and livelihood disruption.

Module 5: Labour Rights, Modern Slavery and Supply Chain Accountability

• Understanding international labour rights and fundamental ILO principles.

• Identifying forced labour, child labour, human trafficking and modern slavery.

• Promoting decent work, fair wages, occupational safety and non-discrimination.

• Implementing responsible sourcing and supplier human rights standards.

• Conducting supplier audits, contract reviews and supply chain traceability assessments.

• Case Study: Investigating allegations of forced labour within the supply chain of an international apparel company and developing a corrective action and remediation plan.

Module 6: Corporate Human Rights Compliance and Emerging Regulations

• Understanding national and international business and human rights legislation.

• Overview of mandatory human rights due diligence requirements.

• Examining modern slavery reporting and supply chain transparency obligations.

• Integrating human rights compliance into ESG and sustainability reporting.

• Developing corporate compliance controls, accountability systems and board oversight.

• Case Study: Evaluating the compliance obligations of a multinational enterprise operating across multiple jurisdictions with different human rights due diligence and supply chain disclosure requirements.

Module 7: Stakeholder Engagement, Grievance Mechanisms and Access to Remedy

• Identifying and engaging affected stakeholders and rights holders.

• Developing meaningful consultation processes with local communities.

• Establishing effective operational-level grievance mechanisms.

• Understanding judicial and non-judicial remedies for human rights violations.

• Designing remediation, compensation and corrective action frameworks.

• Case Study: Developing a grievance and remediation framework for a mining company facing community complaints relating to environmental pollution, displacement and loss of livelihoods.

Module 8: Human Rights Governance, Reporting and Organizational Implementation

• Embedding human rights into corporate governance and enterprise risk management.

• Developing human rights policies, action plans and implementation roadmaps.

• Establishing performance indicators and monitoring frameworks.

• Preparing human rights disclosures and sustainability compliance reports.

• Building a culture of ethical leadership and responsible business conduct.

• Case Study: Designing a comprehensive business and human rights action plan for a multinational organization seeking to strengthen UNGP alignment, improve ESG performance and enhance stakeholder confidence.

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@datastatresearch.org or call +254724527104

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to DATASTAT CONSULTANCY LTD account, as indicated in the invoice so as to enable us prepare better for you.

Certification & Learning Methodology

- Hands-on practical delivery with real-world datasets, case studies, and lab exercises.
- Post-training mentorship, access to class resources, and customized follow-up support.
- Participants who successfully complete the course receive an accredited Datastat Certificate of Completion.

How to Enroll & Reserve Your Seat

1. Online Registration: Visit https://datastatresearch.org/courses/business-and-human-rights-un-guiding-principles-and-compliance-training-course to register onlin
2. Email Booking: Send participant details to training@datastatresearch.org for official invoice & reservation.
3. Support & Assistance: Inquire via phone +254 724 527 104 | +254 734 969 612.